



Employment Opportunity

Financial/Regulatory Analyst

St. John's, NL

The Board of Commissioners of Public Utilities (Board) is an independent, quasi-judicial regulatory body operating in the province of Newfoundland and Labrador with responsibilities related to the regulation of public utilities, automobile insurance rates, petroleum products pricing, and motor carrier licensing.

Under the direction of the Manager of Corporate Services, the Financial/Regulatory Analyst will be expected to:

- Provide advisory services including financial and technical analysis to the regulatory team.
- Effectively and accurately perform various accounting activities, including payroll, accounts payable, accounts receivable and ensuring compliance with the Board's policies, internal controls and other legislative and accounting principles.
- Review and analyze applications and reports to ensure compliance with relevant legislation, regulations and guidelines.
- Assist in budget preparation and monitoring of annual expenditures.
- Interface with stakeholders including the regulated entities, other regulatory bodies, consultants, government officials, and the general public.
- Assist in relation to Board orders, reports, and other regulatory documents.

Education and Experience

Degree in Business, finance, or Economics and a minimum of five to eight years of related experience. CPA, CIP, MBA or equivalencies considered an asset.

The ideal candidate will also have work experience in a regulatory and/or financial analyst role with a utility, insurance company or administrative body.

Knowledge

A Financial Analyst is an advisory role in relation to matters before the Board as well as being responsible for managing the Board's internal financial requirements. The ideal candidate will have:



- Working knowledge of accounting practices including payroll, A/P, A/R and budgeting.
- Specialized economic and financial knowledge.
- Working knowledge of the utility, automobile insurance or petroleum products pricing regulatory environment and hearing process.
- Knowledge of the regulatory industry.

Skills

The ideal candidate will have:

- Excellent communication skills, both written and oral.
- Excellent analytical, problem solving and critical thinking skills.
- Detail oriented, efficient and effective project management skills.
- Good interpersonal skills and the ability to work well as a part of a team and independently.

The Board offers an attractive compensation package that includes a competitive salary, comprehensive health and dental benefits and pension plan in line with the Government of Newfoundland and Labrador.

The salary range for this position is \$62,824 to \$85,186 depending on the level of the experience of the candidate in accounting and regulatory analysis as well as knowledge of the utility, automotive insurance and petroleum products pricing, regulatory environment and hearing processes.

The Board values diversity in the work place and is an equal opportunity employer. We invite applications from all qualified individuals.

Applications will be received in confidence. If you are interested in joining the Board's professional and dedicated team, we welcome your application by email to jobs@pub.nl.ca before 3:00 p.m., May 8th, 2026.

Please take note that only those applicants selected for an interview will be contacted.